



CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Reeves James W.
(Last) (First) (Middle)

2. Address: P.O. Box 300415

St. Louis MO 63130
(City) (State) (ZIP+4)

3. Telephone Number: (314) 853-7788

4. Facsimile Number: N/A

5. State the standard hourly fee for your services as a neutral. \$250.00/hr.

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

LL.M. in Conflict Resolution, University of Missouri - Columbia (2004)
Basic Mediation Training, CDR Associates, Boulder, CO (40 hrs.) (1991)
Dispute Resolution Systems Design, CDR Associates, Boulder, CO (32 hrs.) (1995)
Advanced Mediation, USA & M Midwest, St. Louis, MO (1996, 2001, 2002, 2004)
(Please see the attached resume.)

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

Tort liability, professional malpractice liability, product liability
commercial - please see the attached resume.

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
- b. Have you ever pled guilty to or been found guilty of a felony? No
- c. Have you ever been found liable for fraud or any other intentional tort? No
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
- e. Have any professional malpractice judgments been entered against you? No

9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

United States Arbitration + Mediation Midwest; United States
District Court, Eastern District of Missouri.

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

Please see the attached resume.

[Redacted Signature]

(Signature)

March 15, 2005

(Date)

JAMES W. REEVES, J.D., LL.M.
Conflict Management Systems
P.O. Box 300415
(314) 853-7788
www.cmsystems.us

EDUCATION

University of Missouri-Columbia School of Law, Columbia, Missouri, LL.M., Conflict Resolution (December, 2004).

St. Louis University School of Law, St. Louis, Missouri
J.D., May, 1984

Central Missouri State University, Warrensburg, Missouri
B.S., Magna Cum Laude, 1980

ALTERNATIVE DISPUTE RESOLUTION TRAINING & EXPERIENCE

Mediated hundreds of cases since 1991 in a variety of subject areas including tort liability, medical malpractice, product liability, insurance law, commercial, EEO, and community disputes.

Currently principal of Conflict Management Systems, a firm focusing on dispute resolution, facilitation, and organizational conflict management.

CDR Associates. Boulder, Colorado.

"The Mediation Process", a 40-hour course on negotiation and mediation of disputes, including simulated mediation sessions and individual coaching. (1991).

American Arbitration Association. Kansas City, Missouri.

"Mediation and Arbitration", a one-day seminar including simulated arbitration and mediations sessions. (1991).

CDR Associates. Boulder, Colorado.

"Designing Dispute Resolution Systems", a 32-hour course concerning the design and implementation of dispute resolution systems within organizations. (1995).

United States Arbitration and Mediation.

"Advanced Mediation", a one-day course with a focus on advanced mediation techniques. (1996, 2001, 2002, 2004).

On the mediation panels of United States Arbitration and Mediation Midwest; the United States District Court, Eastern District of Missouri; St. Louis Volunteer Lawyers and Accountants for the Arts.

Rule 17 Implementation Committee. Served on 5-member committee to design and implement local mediation court rule in the 22nd Judicial Circuit, City of St. Louis Circuit Court.

Volunteer Lawyers and Accountants for the Arts. Assisted in designing and implementing a mediation program for arts-related disputes.

TEACHING AND PRESENTATIONS

Adjunct Professor. St. Louis University School of Law. (1995-present).

Speaker, "Case Evaluation/Trial/Mediation", sponsored by the University of Missouri - Kansas City School of Law. (April, 1994).

Appeared on local television segments of In Your Interest, a public information series, on the topic of "Alternatives to Litigation". (May, 1994).

Moderator, Alternative Dispute Resolution break-out session, "The Bench and Bar Conference", sponsored by the Bar Association of Metropolitan St. Louis. (June, 1994).

Speaker, Mediation Panel Discussion, "CLE Potpourri", sponsored by the Bar Association of Metropolitan St. Louis. (June, 1994).

Speaker, "Alternative Dispute Resolution: Resolving Business Disputes in a Timely and Cost-Effective Manner", sponsored by the Bar Association of Metropolitan St. Louis and the St. Louis Regional Commerce and Growth Association. (February, 1997).

Moderator, Case Selection and Preparation for Mediation, "EEO Mediation & Mediation Advocacy Skills Building Conference", sponsored by the Bar Association of Metropolitan St. Louis. (July, 1997).

Speaker, Community Artists Institute, "Contract Negotiations, Dispute Resolution, and Tort Liability", sponsored by the Volunteer Lawyers and Accounts for the Arts. (1997, 1999).

Moderator, Community Based Conflict Resolution, "First Dispute Resolution Day Conference", sponsored by the Bar Association of Metropolitan St. Louis. (May, 1998).

Appeared on KWMU (National Public Radio affiliate) "CityScape", to discuss the mediation program offered by the St. Louis Volunteer Lawyers and Accounts for the Arts (May, 2001).

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Speaker, "Handling Special Interest Groups in an Interest-Based Manner", sponsored by the Missouri Parks and Recreation Association (December, 2003).

"Negotiation Techniques", sponsored by the American Insurance Association and United States Arbitration & Mediation NE. (September, 2004).

"Taking Mediation to the Next Level: Searching for Creative and Interest-Based Solutions to Resolving Workers' Compensation Cases", sponsored by the Missouri Department of Labor & Industrial Relations. (October, 2004).

"Puffing, Misleading, Credibility and Trust: The Ethics of Business Negotiations", sponsored by United States Arbitration & Mediation Midwest and Washington University School of Law. (November, 2004).

"Ethics in Business Negotiations," sponsored by the Boeing Company. (December, 2004).

"Mediation: Benefits for the Plaintiff and Defense Attorneys", sponsored by the Christian County (Missouri) Bar Association. (February, 2005).

PUBLICATIONS

"ADR Relieves Pain of Health Care Disputes", Dispute Resolution Journal, American Arbitration Association. (September, 1994).

"Other Side of the Mountain", The St. Louis Lawyer, The Bar Association of Metropolitan St. Louis. (January, 1995).

"ADR Preserving Valued Relations for Businesses", St. Louis Business Journal and Kansas City Business Journal. (April, 1998).

"Representing Clients in Mediation: A Practical Guide", Missouri Lawyers Weekly. (November, 2004).

WORK HISTORY

Law Office of James W. Reeves, St. Louis, Missouri. February, 1996 - present.

Managing Trial Attorney. Manage a staff counsel office for Kemper Insurance Company. Supervised a staff of 10, with a caseload of 800 civil, subrogation, and workers' compensation cases. Responsible for all administrative functions, including budgeting, human resource issues, and staff development; develop and maintain effective working relationships with clients and the St. Louis Claim office; try civil cases and handle appeals in product liability, general tort liability, and insurance cases.

Trial Attorney. St. Louis, Missouri. September, 1984 - February, 1996.

Worked with civil litigation law firms in St. Louis handling all phases of pre-trial litigation and bench and jury trials and appeals in Missouri and Illinois state and federal courts, with an emphasis in medical malpractice, product liability, insurance law, general tort litigation and commercial litigation.

Regional Director. Sigma Phi Epsilon Fraternity, Richmond, Virginia. May, 1980 - May, 1981.

Worked with undergraduates, alumni, and campus officials in the development of 23 chapters of a national college fraternity, including organizational consulting, counseling and mentoring alumni and undergraduate members in risk management, fiscal planning, membership recruitment, alumni relations, and campus and community relations; organized three major leadership academies with 150-300 attendees each.

PROFESSIONAL ASSOCIATIONS

Missouri Bar Association

Alternative Dispute Resolution Committee (1992 - present).
Co-Chair (1995-1996).

Bar Association of Metropolitan St. Louis

Fee Dispute Committee (1996-present).
Alternative Dispute Resolution Committee (1993 - present).
Chair (1993 - 1995, 2004-present).
Alternative Resolutions to the Courthouse (ARCH) Committee (1993 - present).
Co-Chair (1995 - present).
Bench and Bar Conference Committee (1993 - 1995).
Public Information Task Force (1993).

Association for Conflict Resolution (2002-present).

ADMISSIONS TO THE BAR

Missouri Bar, 1984

United States District Court, Eastern District of
Missouri, 1985

Illinois Bar, 1986

United States Court of Appeals, Eighth Circuit, 1994

PUBLICATIONS

- "ADR Relieves Pain of Health Care Disputes", Dispute Resolution Journal, American Arbitration Association. (September, 1994).
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(Signature) [Redacted] March 15, 2005
(Date)