



CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Ricks, Jr. Fred A.
(Last) (First) (Middle)
2. Address: Harris, Dowell, Fisher & Harris, L.C.
15400 S. Outer Forty, Suite, 202
Chesterfield MO 63017
(City) (State) (ZIP+4)
3. Telephone Number: 636-532-0200
4. Facsimile Number: 636-532-0246
5. State the standard hourly fee for your services as a neutral. \$225.00
6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.
Mediation Training for Civil Cases - MU Law School Center for Dispute Resolution -
Columbia, MO 06/06-08/07 20.4 hrs
Institute on Negotiation - MU Law School Center for Dispute Resolution -
St. Louis, MO 03/15-16/06 14.4 hrs
7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.
Employment discrimination, labor law, employment law, ERISA and employee benefits

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? No
- b. Have you ever pled guilty to or been found guilty of a felony? No
- c. Have you ever been found liable for fraud or any other intentional tort? No
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? No
- e. Have any professional malpractice judgments been entered against you? No

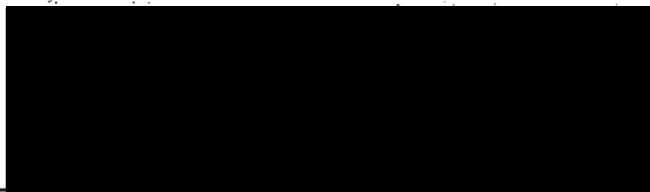
9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

Response: Since 1981, my law practice has been limited to employment, labor, and employee benefits. One of the primary factors that attracted me to this area of practice was its extensive use of alternative dispute resolution. As an advocate, I have participated in numerous mediations throughout the United States. I also have had extensive experience with arbitration of labor disputes. From 1981 to 1988, I represented labor unions and individual employees. After 1988, I represented exclusively employers on labor and employment matters. As a result, I have pragmatic experience evaluating labor and employment disputes from the perspective of both parties. My experience as an advocate has given me a solid appreciation for the value of alternative dispute resolution to attorneys and their clients.

I received my training to serve as a mediator through The Center for the Study of Dispute Resolution at the University of Missouri - Columbia School of Law.

Through my professional experience as a lawyer and training as a mediator, I have the skills, experience and temperament necessary to assist parties in resolving their disputes.



(Signature)

July 16, 2007
(Date)

8. [If the answer to any of the following questions is yes, please explain the circumstances on a separate sheet and attach.]

- a. Have you ever been disciplined for violation of any code of professional ethics or responsibility? NO
- b. Have you ever pled guilty to or been found guilty of a felony? NO
- c. Have you ever been found liable for fraud or any other intentional tort? NO
- d. Have you ever had a professional license revoked or suspended for reasons other than non-payment of dues? NO
- e. Have any professional malpractice judgments been entered against you? NO

9. List the courts and professional organizations in which you currently hold certifications as a neutral, mediator, arbitrator, or other ADR service provider.

Certified by the Missouri Bar as a Family Law Mediator and Guardian Ad Litem. Registered with St. Louis County Courts.

10. In the space below, briefly describe your experience, qualifications, special areas of expertise, and any other reasons why you should be selected as a neutral.

As a father of four and step father to four, I know first hand that the children are hurt by the conflict between parents. That conflict is ~~amplified~~ amplified ~~and~~ by the traditional litigated divorce and parents are often disappointed by the outcome. I provide a safe mediation environment and am skilled at insuring neither spouse feels unempowered. I can mediate ^{voluntarily mediated} a divorce in as little as three sessions, totaling less than 8 billable hours, although some mediations require more than that. Evening and Saturday hours can be arranged by appointment and I can offer reduced fees where need is demonstrated.

(Signature)

06/09/08
(Date)



RECEIVED

CIRCUIT COURT OF ST. LOUIS COUNTY
STATE OF MISSOURI

JUN 10 2008

JOAN M. GILMER
CIRCUIT CLERK, ST. LOUIS COUNTY

NEUTRAL QUALIFICATION FORM
Pursuant to Local Rule 38

I am applying for inclusion on the list of neutrals to be maintained by the Circuit Clerk pursuant to Local Rule 38 of the Circuit Court of St. Louis County. The following information is supplied in support of this application.

1. Name: Rea Gordon K.
(Last) (First) (Middle)

2. Address: 7750 Clayton Road, Ste. 102-C
St. Louis MO 63117
(City) (State) (ZIP+4)

3. Telephone Number: 314-591-8281

4. Facsimile Number: 314-963-1866

5. State the standard hourly fee for your services as a neutral. \$150

6. List your appropriate training or equivalent experience in conducting alternative dispute resolution as required for certification under Supreme Court Rule 17.04.

44.4 MCLE Hours of Divorce Mediation Training June '08
Extensive experience in general business negotiation
BS - Organizational Behavior; Univ. of San Francisco 1987
BS - Electrical Engineering; SIU - Edwardsville, 1991
JD - Saint Louis University 2007
Member Bar Association of St. Louis
Member of the Missouri Bar

7. Please list all areas of substantive law or experience which are or have been a significant part of your professional background or practice.

A large part of my private practice is devoted to
Family Law.

GORDON K REA

Mediator Attorney and Counselor at Law

7750 Clayton Road, Ste. 102-C St. Louis, MO 63117

phone (314) 591-8281

e-mail reagk01@yahoo.com